

Swedish competency goals - development, function and target group adaptation

Axel Ros, Associate professor

Jönköping University

Swedish national competency goals for patient safety

- 15 competence areas
- In each of them competence goals (4 – 13)
- Seven defined target groups
- For each competence goal a target group differentiation

1 Patientsäkerhet: definitioner, begrepp och perspektiv	2 Ansvar, skyldigheter och roller inom patientsäkerhet	3 Systemförståelse, teorier och ramverk	4 Patienter och närstående som medskapare
5 Människans prestationsförmåga	6 Teamarbete och kommunikation	7 Organisations- kultur och patientsäkerhet	8 Risker och riskmedvetenhet
9 Identifiera, utreda och lära av det som hände	10 Följa och utvärdera patientsäkerhet	11 Säkra processer och arbetsätt	12 Teknik och patientsäkerhet
13 Att leda och styra säker vård	14 Beredskap och patientsäkerhet	15 Riskområden och vårdskador samt specifika situationer	God och säker vård överallt och alltid 

The seven target groups

1. Politicians, senior executives, decision-makers, and representatives of care providers and governing bodies
2. Operational managers, unit managers, and other management-level leaders close to operations
3. Central and local patient safety functions
4. Licensed healthcare professionals and students training for licensed professions
5. Unlicensed healthcare personnel working in close patient care, including students
6. Central support functions
7. Local support functions

8. Risks and Risk Awareness

An example

- Demonstrate knowledge that patient safety risks vary across different areas of healthcare and that adaptation is needed to both the specific risks and the operational conditions.
- ◐ Demonstrate knowledge of how risks emerge, evolve, and change over time within complex sociotechnical systems.
- Demonstrate knowledge of what risk awareness and a proactive approach to care, treatment, and risk situations can mean at various levels and within different types of healthcare.
- ◐ Demonstrate knowledge of methods and approaches to identify, analyze, and manage patient safety risks both in the short and long term, as well as at different levels and in various types of healthcare.
- ◐ Be able to identify, analyze, and manage risks in the short and long term and at different levels and in various types of healthcare.

Target group competence area differentiation

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Politicians, senior executives, ...	X	X	X				X	X					X	X	
Operational managers, unit managers, ...	X	X	X	X			X	X	X	X	X	X	X	X	
Central and local patient safety functions	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Licensed healthcare professionals	X	X	X	X	X	X	X	X	X		X	X			X
Unlicensed healthcare professionals		X		X	X	X		X	X			X			X
Central support functions					X		X				X	X			
Local support functions		X				X		X							X

